



**GRADUATE PROGRAM 2023**





**JOIN THE SERVICE REVOLUTION**





# Ignite your career

The Westpac Fiji Graduate Program is like no other, allowing you to drive your career and experience more than just a job. If you have energy, initiative and the drive to make things happen, then we want to hear from you. Join a program that you can be proud of.





**“ I was selected as a Graduate Trainee for Westpac Fiji in 2015, and I have to say that it’s been an amazing ride since then.**

**The graduate program is an incredible journey — you gain exposure to all areas of the bank which is a once in a career opportunity and you have access to some of the most experienced people in the industry. If you’re looking for a place where you can learn and grow in your career, this is it. ”**

**Aviek Singh**  
Product Manager



## Who we are

We have a rich heritage supporting Fiji customers for 120 years. The Westpac we work at today has the same purpose as when we opened the first branch in Suva in 1901; to support economic growth that helps people across Fiji to thrive and to facilitate trade between Australia, Fiji, the Pacific and beyond.



## Our vision and values

At Westpac our vision is to help our customers, communities and people to succeed. We will do this by being easy to do business with, having deep relationships with our customers, and having a strong reputation across Fiji.



## Who we're looking for

People who are confident in building relationships and communicating with our diverse customers and employees. We want people who are passionate, have an interest in financial services and feel connected to our vision and values. We celebrate diversity, that's why we recruit from a wide range of degree disciplines to build a better, stronger and more vibrant business.





**“ The Westpac Graduate Program formed the foundation of my professional career with the opportunity to explore my interests in several areas of the Bank, prior to settling into one that I felt was best suited for me. Not only did I get a well-rounded experience across various departments, but I was well supported with personal guidance and mentoring - fostering relationships and friendships along the way - that have been key to my career progression. ”**

**Disiola Boseiwaqa**  
Foreign Exchange & Interest Rates  
Trader Treasury & Financial Markets

## Employee benefits

**Some of our employee benefits include:**

- Career development
- Corporate wear
- Sports Leave
- Volunteer Leave
- Family care
- 1-Day Lifestyle and well-being day
- 14 Weeks Maternity leave
- Paternity Leave
- Medical Benefits
- Wellbeing Support
- E- learning/regular training







**“ The graduate trainee phase of my career was one of the most exiting, challenging, and motivating learning journey that transformed a university graduate into a skilled banker. Exposure to four diverse business units enhanced the judgement, decision making, and problem solving capabilities. ”**

**Mohammed Sarfaraz**  
Sales Executive



## Our graduate program

Join the Westpac Fiji Graduate Program and you'll be rewarded with a broad range of exciting experiences and opportunities across several business areas. Opportunities that will challenge your mind and give you the chance to find where your passions lie and follow them through. At every stage you'll be mentored by some of the very best and backed by a company with people at the very heart of everything it does.

## Training opportunities

We provide a nurturing environment tailored to help you develop necessary professional and technical skills for success within Westpac. All grads participate in a training & experience curriculum for the first 12 months. This program is structured into 4 rotations lasting 3 months each. You will gain invaluable experience as you rotate across different areas developing important connections and networks along the way.

**We are looking to hire graduates  
from the following disciplines:**



**HUMAN RESOURCES & PUBLIC**

**ADMINISTRATION**

**BANKING & FINANCE**

**ACCOUNTING & ECONOMICS**

**RISK & COMPLIANCE**

**BUSINESS MANAGEMENT**

**IT**

**LEGAL**



**“ Being part of the Westpac family as a Graduate was indeed a dream come true and one of the best part about working for the Red Bank is its Values.**

**Westpac has given me opportunities to learn and grow not only professionally but also personally, allowing me to make ethical choices and doing the right thing. Over the past five years in the bank, I have come across some great professionals, mentors and made wonderful friends that makes work an incredible journey. ”**

**Roshika Devi**  
Assistant Accountant



## REQUIREMENTS

To be considered for the graduate program applicants will need to be in their final year of study in a university degree (bachelor, honours or masters), and/or have graduated in 2021 or completing their studies 2022.

## HOW TO APPLY

If this sounds like an opportunity you have been looking for, please visit '[Westpac Group Job Search](#)' or search Job Number SUV00142 or Scan QR or you can visit our LinkedIn page to apply.

**Applications close 17 November 2022.**

## FOR MORE INFORMATION



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